



DIGEST OF HB 1083 (Updated March 5, 2001 1:47 PM - DI 87)

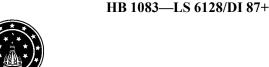
Citations Affected: IC 5-14.

Synopsis: Confidentiality of public employee bargaining. Provides that agents appointed by a governing body of a public agency to conduct collective bargaining on behalf of the governing body are not subject to the open door law. (Currently only agents appointed by a school corporation to conduct collective bargaining on behalf of the school corporation are exempted from the open door law.) Provides that a public employee's electronic mail and records concerning a public employee's Internet usage are confidential.

Effective: July 1, 2001.

Cheney, Kruzan, Alderman, Mannweiler

January 8, 2001, read first time and referred to Committee on Education. February 26, 2001, amended, reported — Do Pass. March 5, 2001, read second time, amended, ordered engrossed.



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First Regular Session 112th General Assembly (2001)

PRINTING CODE. Amendments: Whenever an existing statute (or a section of the Indiana Constitution) is being amended, the text of the existing provision will appear in this style type, additions will appear in this style type, and deletions will appear in this style type.

Additions: Whenever a new statutory provision is being enacted (or a new constitutional provision adopted), the text of the new provision will appear in **this style type**. Also, the word **NEW** will appear in that style type in the introductory clause of each SECTION that adds a new provision to the Indiana Code or the Indiana Constitution.

Conflict reconciliation: Text in a statute in *this style type* or *this style type* reconciles conflicts between statutes enacted by the 2000 General Assembly.

HOUSE BILL No. 1083

A BILL FOR AN ACT to amend the Indiana Code concerning state and local administration.

Be it enacted by the General Assembly of the State of Indiana:

1	SECTION 1. IC 5-14-1.5-2 IS AMENDED TO READ AS
2	FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 2. For the purposes of
3	this chapter:

- (a) "Public agency" means the following:
 - (1) Any board, commission, department, agency, authority, or other entity, by whatever name designated, exercising a portion of the executive, administrative, or legislative power of the state.
 - (2) Any county, township, school corporation, city, town, political subdivision, or other entity, by whatever name designated, exercising in a limited geographical area the executive, administrative, or legislative power of the state or a delegated local governmental power.
 - (3) Any entity which is subject to either:
 - (A) budget review by either the state board of tax commissioners or the governing body of a county, city, town, township, or school corporation; or
- (B) audit by the state board of accounts.

HB 1083-LS 6128/DI 87+



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1	(4) Any building corporation of a political subdivision of the state
2	of Indiana that issues bonds for the purpose of constructing public
3	facilities.
4	(5) Any advisory commission, committee, or body created by
5	statute, ordinance, or executive order to advise the governing
6	body of a public agency, except medical staffs or the committees
7	of any such staff.
8	(6) The Indiana gaming commission established by IC 4-33,
9	including any department, division, or office of the commission.
10	(7) The Indiana horse racing commission established by IC 4-31,
11	including any department, division, or office of the commission.
12	(b) "Governing body" means two (2) or more individuals who are:
13	(1) a public agency that:
14	(A) is a board, a commission, an authority, a council, a
15	committee, a body, or other entity; and
16	(B) takes official action on public business;
17	(2) the board, commission, council, or other body of a public
18	agency which takes official action upon public business; or
19	(3) any committee appointed directly by the governing body or its
20	presiding officer to which authority to take official action upon
21	public business has been delegated. An agent or agents appointed
22	by a school corporation the governing body to conduct collective
23	bargaining on behalf of that school corporation the governing
24	body does not constitute a governing body for purposes of this
25	chapter.
26	(c) "Meeting" means a gathering of a majority of the governing body
27	of a public agency for the purpose of taking official action upon public
28	business. It does not include:
29	(1) any social or chance gathering not intended to avoid this
30	chapter;
31	(2) any on-site inspection of any project or program;
32	(3) traveling to and attending meetings of organizations devoted
33	to betterment of government; or
34	(4) a caucus.
35	(d) "Official action" means to:
36	(1) receive information;
37	(2) deliberate;
38	(3) make recommendations;
39	(4) establish policy;
40	(5) make decisions; or
41	(6) take final action.
42	(e) "Public business" means any function upon which the public



1	agency is empowered or authorized to take official action.	
2	(f) "Executive session" means a meeting from which the public is	
3	excluded, except the governing body may admit those persons	
4	necessary to carry out its purpose.	
5	(g) "Final action" means a vote by the governing body on any	
6	motion, proposal, resolution, rule, regulation, ordinance, or order.	
7	(h) "Caucus" means a gathering of members of a political party or	
8	coalition which is held for purposes of planning political strategy and	
9	holding discussions designed to prepare the members for taking official	
10	action.	
11	(i) "Deliberate" means a discussion which that may reasonably be	
12	expected to result in official action (defined under subsection (d)(3),	
13	(d)(4), (d)(5), or (d)(6)).	
14	(j) "News media" means all newspapers qualified to receive legal	
15	advertisements under IC 5-3-1, all news services (as defined in	
16	IC 34-6-2-87), and all licensed commercial or public radio or television	
17	stations.	
18	(k) "Person" means an individual, a corporation, a limited liability	
19	company, a partnership, an unincorporated association, or a	
20	governmental entity.	
21	SECTION 2. IC 5-14-1.5-6.1, AS AMENDED BY P.L.37-2000,	
22	SECTION 1, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE	
23	JULY 1, 2001]: Sec. 6.1. (a) As used in this section, "public official"	
24	means a person:	
25	(1) who is a member of a governing body of a public agency; or	
26	(2) whose tenure and compensation are fixed by law and who	
27	executes an oath.	
28	(b) Executive sessions may be held only in the following instances:	
29	(1) Where authorized by federal or state statute.	
30	(2) For discussion of strategy with respect to any of the following:	
31	(A) Collective bargaining.	
32	(B) Initiation of litigation or litigation that is either pending or	
33	has been threatened specifically in writing.	
34	(C) The implementation of security systems.	
35	(D) The purchase or lease of real property by the governing	
36	body up to the time a contract or option to purchase or lease is	
37	executed by the parties.	
38	However, all such strategy discussions must be necessary for	
39	competitive or bargaining reasons and may or may not include	
40	competitive or bargaining adversaries.	
41	(3) For discussion of the assessment, design, and implementation	
42	of school safety and security measures, plans, and systems.	



1	(4) Interviews with industrial or commercial prospects or agents
2	of industrial or commercial prospects by the department of
3	commerce, the Indiana development finance authority, the film
4	commission, the Indiana business modernization and technology
5	corporation, or economic development commissions.
6	(5) To receive information about and interview prospective
7	employees.
8	(6) With respect to any individual over whom the governing body
9	has jurisdiction:
10	(A) to receive information concerning the individual's alleged
11	misconduct; and
12	(B) to discuss, before a determination, the individual's status
13	as an employee, a student, or an independent contractor who
14	is a physician.
15	(7) For discussion of records classified as confidential by state or
16	federal statute.
17	(8) To discuss before a placement decision an individual student's
18	abilities, past performance, behavior, and needs.
19	(9) To discuss a job performance evaluation of individual
20	employees. This subdivision does not apply to a discussion of the
21	salary, compensation, or benefits of employees during a budget
22	process.
23	(10) When considering the appointment of a public official, to do
24	the following:
25	(A) Develop a list of prospective appointees.
26	(B) Consider applications.
27	(C) Make one (1) initial exclusion of prospective appointees
28	from further consideration.
29	Notwithstanding IC 5-14-3-4(b)(12), a governing body may
30	release and shall make available for inspection and copying in
31	accordance with IC 5-14-3-3 identifying information concerning
32	prospective appointees not initially excluded from further
33	consideration. An initial exclusion of prospective appointees from
34	further consideration may not reduce the number of prospective
35	appointees to fewer than three (3) unless there are fewer than
36	three (3) prospective appointees. Interviews of prospective
37	appointees must be conducted at a meeting that is open to the
38	public.
39	(11) To train school board members with an outside consultant
40	about the performance of the role of the members as public

(12) To prepare or score examinations used in issuing licenses,



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officials.

1	certificates, permits, or registrations under IC 15-5-1.1 or IC 25.
2	(c) A final action must be taken at a meeting open to the public.
3	(d) Public notice of executive sessions must state the subject matter
4	by specific reference to the enumerated instance or instances for which
5	executive sessions may be held under subsection (b). The requirements
6	stated in section 4 of this chapter for memoranda and minutes being
7	made available to the public is modified as to executive sessions in that
8	the memoranda and minutes must identify the subject matter
9	considered by specific reference to the enumerated instance or
10	instances for which public notice was given. The governing body shall
11	certify by a statement in the memoranda and minutes of the governing
12	body that no subject matter was discussed in the executive session
13	other than the subject matter specified in the public notice.
14	(e) A governing body may not conduct an executive session during
15	a meeting, except as otherwise permitted by applicable statute. A
16	meeting may not be recessed and reconvened with the intent of
17	circumventing this subsection.
18	SECTION 3. IC 5-14-3-4, AS AMENDED BY P.L.37-2000,
19	SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE
20	JULY 1, 2001]: Sec. 4. (a) The following public records are excepted
21	from section 3 of this chapter and may not be disclosed by a public
22	agency, unless access to the records is specifically required by a state
23	or federal statute or is ordered by a court under the rules of discovery:
24	(1) Those declared confidential by state statute.
25	(2) Those declared confidential by rule adopted by a public
26	agency under specific authority to classify public records as
27	confidential granted to the public agency by statute.
28	(3) Those required to be kept confidential by federal law.
29	(4) Records containing trade secrets.
30	(5) Confidential financial information obtained, upon request,
31	from a person. However, this does not include information that is
32	filed with or received by a public agency pursuant to state statute.
33	(6) Information concerning research, including actual research
34	documents, conducted under the auspices of an institution of
35	higher education, including information:
36	(A) concerning any negotiations made with respect to the
37	research; and
38	(B) received from another party involved in the research.
39	(7) Grade transcripts and license examination scores obtained as
40	part of a licensure process.
41	(8) Those declared confidential by or under rules adopted by the



42

supreme court of Indiana.

1	(9) Patient medical records and charts created by a provider,
2	unless the patient gives written consent under IC 16-39.
3	(10) Application information declared confidential by the
4	twenty-first century research and technology fund board under
5	IC 4-4-5.1.
6	(11) Electronic mail sent or received by an employee of a
7	public agency. This subdivision does not apply to reports,
8	applications, and other documents that are filed with or sent
9	to a public agency by electronic mail.
10	(12) Records concerning the use of the Internet by employees
11	of a public agency.
12	(b) Except as otherwise provided by subsection (a), the following
13	public records shall be excepted from section 3 of this chapter at the
14	discretion of a public agency:
15	(1) Investigatory records of law enforcement agencies. However,
16	certain law enforcement records must be made available for
17	inspection and copying as provided in section 5 of this chapter.
18	(2) The work product of an attorney representing, pursuant to
19	state employment or an appointment by a public agency:
20	(A) a public agency;
21	(B) the state; or
22	(C) an individual.
23	(3) Test questions, scoring keys, and other examination data used
24	in administering a licensing examination, examination for
25	employment, or academic examination before the examination is
26	given or if it is to be given again.
27	(4) Scores of tests if the person is identified by name and has not
28	consented to the release of his scores.
29	(5) The following:
30	(A) Records relating to negotiations between the department
31	of commerce, the Indiana development finance authority, the
32	film commission, the Indiana business modernization and
33	technology corporation, or economic development
34	commissions with industrial, research, or commercial
35	prospects, if the records are created while negotiations are in
36	progress.
37	(B) Notwithstanding clause (A), the terms of the final offer of
38	public financial resources communicated by the department of
39	commerce, the Indiana development finance authority, the film
40	commission, the Indiana business modernization and
41	technology corporation, or economic development

commissions to an industrial, a research, or a commercial



42

1 2	prospect shall be available for inspection and copying under section 3 of this chapter after negotiations with that prospect
3	have terminated.
4	(C) When disclosing a final offer under clause (B), the
5	department of commerce shall certify that the information
6	being disclosed accurately and completely represents the terms
7	of the final offer.
8	(6) Records that are intra-agency or interagency advisory or
9	deliberative material, including material developed by a private
10	contractor under a contract with a public agency, that are
11	expressions of opinion or are of a speculative nature, and that are
12	communicated for the purpose of decision making.
13	(7) Diaries, journals, or other personal notes serving as the
14	functional equivalent of a diary or journal.
15	(8) Personnel files of public employees and files of applicants for
16	public employment, except for:
17	(A) the name, compensation, job title, business address,
18	business telephone number, job description, education and
19	training background, previous work experience, or dates of
20	first and last employment of present or former officers or
21	employees of the agency;
22	(B) information relating to the status of any formal charges
23	against the employee; and
24	(C) information concerning disciplinary actions in which final
25	action has been taken and that resulted in the employee being
26	disciplined or discharged.
27	However, all personnel file information shall be made available
28	to the affected employee or his representative. This subdivision
29	does not apply to disclosure of personnel information generally on
30	all employees or for groups of employees without the request
31	being particularized by employee name.
32	(9) Minutes or records of hospital medical staff meetings.
33	(10) Administrative or technical information that would
34	jeopardize a recordkeeping or security system.
35	(11) Computer programs, computer codes, computer filing
36	systems, and other software that are owned by the public agency
37	or entrusted to it and portions of electronic maps entrusted to a
38	public agency by a utility.
39	(12) Records specifically prepared for discussion or developed
40	during discussion in an executive session under IC 5-14-1.5-6.1.
41	However, this subdivision does not apply to that information

required to be available for inspection and copying under



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1	subdivision (8).		
2	(13) The work product of the legislative services agency under		
3	personnel rules approved by the legislative council.		
4	(14) The work product of individual members and the partisan		
5	staffs of the general assembly.		
6	(15) The identity of a donor of a gift made to a public agency if:		
7	(A) the donor requires nondisclosure of his identity as a		
8	condition of making the gift; or		
9	(B) after the gift is made, the donor or a member of the donor's		
10	family requests nondisclosure.		
11	(16) Library or archival records:		
12	(A) which can be used to identify any library patron; or		
13	(B) deposited with or acquired by a library upon a condition		
14	that the records be disclosed only:		
15	(i) to qualified researchers;		
16	(ii) after the passing of a period of years that is specified in		
17	the documents under which the deposit or acquisition is		
18	made; or		
19	(iii) after the death of persons specified at the time of the		
20	acquisition or deposit.		
21	However, nothing in this subdivision shall limit or affect		
22	contracts entered into by the Indiana state library pursuant to		
23	IC 4-1-6-8.		
24	(17) The identity of any person who contacts the bureau of motor		
25	vehicles concerning the ability of a driver to operate a motor		
26	vehicle safely and the medical records and evaluations made by		
27	the bureau of motor vehicles staff or members of the driver		
28	licensing advisory committee. However, upon written request to		
29	the commissioner of the bureau of motor vehicles, the driver must		
30	be given copies of the driver's medical records and evaluations		
31	that concern the driver.		
32	(18) School safety and security measures, plans, and systems,		
33	including emergency preparedness plans developed under 511		
34	IAC 6.1-2-2.5.		
35	(c) Notwithstanding section 3 of this chapter, a public agency is not		
36	required to create or provide copies of lists of names and addresses,		
37	unless the public agency is required to publish such lists and		
38	disseminate them to the public pursuant to statute. However, if a public		
39	agency has created a list of names and addresses, it must permit a		
40	person to inspect and make memoranda abstracts from the lists unless		
41	access to the lists is prohibited by law. The following lists of names and		
42	addresses may not be disclosed by public agencies to commercial		

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1	entities for commercial purposes and may not be used by commercial	
2	entities for commercial purposes:	
3	(1) A list of employees of a public agency.	
4	(2) A list of persons attending conferences or meetings at a state	
5	institution of higher education or of persons involved in programs	
6	or activities conducted or supervised by the state institution of	
7	higher education.	
8	(3) A list of students who are enrolled in a public school	
9	corporation if the governing body of the public school corporation	
10	adopts a policy:	
11	(A) prohibiting the disclosure of the list to commercial entities	
12	for commercial purposes; or	
13	(B) specifying the classes or categories of commercial entities	
14	to which the list may not be disclosed or by which the list may	
15	not be used for commercial purposes.	
16	A policy adopted under subdivision (3) must be uniform and may not	
17	discriminate among similarly situated commercial entities.	
18	(d) Nothing contained in subsection (b) shall limit or affect the right	
19	of a person to inspect and copy a public record required or directed to	
20	be made by any statute or by any rule of a public agency.	
21	(e) Notwithstanding any other law, a public record that is classified	
22	as confidential, other than a record concerning an adoption, shall be	
23	made available for inspection and copying seventy-five (75) years after	
24	the creation of that record.	_
25	(f) Notwithstanding subsection (e) and section 7 of this chapter:	
26	(1) public records subject to IC 5-15 may be destroyed only in	
27	accordance with record retention schedules under IC 5-15; or	
28	(2) public records not subject to IC 5-15 may be destroyed in the	
29	ordinary course of business.	



COMMITTEE REPORT

Mr. Speaker: Your Committee on Education, to which was referred House Bill 1083, has had the same under consideration and begs leave to report the same back to the House with the recommendation that said bill be amended as follows:

Page 3, line 39, delete ".".

Page 3, line 39, reset in roman "and may not include".

Page 3, line 39, after "and" insert "may or".

Page 3, reset in roman line 40.

and when so amended that said bill do pass.

(Reference is to HB 1083 as introduced.)

PORTER, Chair

Committee Vote: yeas 13, nays 1.





HOUSE MOTION

Mr. Speaker: I move that House Bill 1083 be amended to read as follows:

Page 5, after line 17, begin a new paragraph and insert:

"SECTION 3. IC 5-14-3-4, AS AMENDED BY P.L.37-2000, SECTION 2, IS AMENDED TO READ AS FOLLOWS [EFFECTIVE JULY 1, 2001]: Sec. 4. (a) The following public records are excepted from section 3 of this chapter and may not be disclosed by a public agency, unless access to the records is specifically required by a state or federal statute or is ordered by a court under the rules of discovery:

- (1) Those declared confidential by state statute.
- (2) Those declared confidential by rule adopted by a public agency under specific authority to classify public records as confidential granted to the public agency by statute.
- (3) Those required to be kept confidential by federal law.
- (4) Records containing trade secrets.
- (5) Confidential financial information obtained, upon request, from a person. However, this does not include information that is filed with or received by a public agency pursuant to state statute.
- (6) Information concerning research, including actual research documents, conducted under the auspices of an institution of higher education, including information:
 - (A) concerning any negotiations made with respect to the research; and
 - (B) received from another party involved in the research.
- (7) Grade transcripts and license examination scores obtained as part of a licensure process.
- (8) Those declared confidential by or under rules adopted by the supreme court of Indiana.
- (9) Patient medical records and charts created by a provider, unless the patient gives written consent under IC 16-39.
- (10) Application information declared confidential by the twenty-first century research and technology fund board under IC 4-4-5.1.
- (11) Electronic mail sent or received by an employee of a public agency. This subdivision does not apply to reports, applications, and other documents that are filed with or sent to a public agency by electronic mail.
- (12) Records concerning the use of the Internet by employees of a public agency.
- (b) Except as otherwise provided by subsection (a), the following public records shall be excepted from section 3 of this chapter at the

HB 1083—LS 6128/DI 87+



discretion of a public agency:

- (1) Investigatory records of law enforcement agencies. However, certain law enforcement records must be made available for inspection and copying as provided in section 5 of this chapter.
- (2) The work product of an attorney representing, pursuant to state employment or an appointment by a public agency:
 - (A) a public agency;
 - (B) the state; or
 - (C) an individual.
- (3) Test questions, scoring keys, and other examination data used in administering a licensing examination, examination for employment, or academic examination before the examination is given or if it is to be given again.
- (4) Scores of tests if the person is identified by name and has not consented to the release of his scores.
- (5) The following:
 - (A) Records relating to negotiations between the department of commerce, the Indiana development finance authority, the film commission, the Indiana business modernization and technology corporation, or economic development commissions with industrial, research, or commercial prospects, if the records are created while negotiations are in progress.
 - (B) Notwithstanding clause (A), the terms of the final offer of public financial resources communicated by the department of commerce, the Indiana development finance authority, the film commission, the Indiana business modernization and technology corporation, or economic development commissions to an industrial, a research, or a commercial prospect shall be available for inspection and copying under section 3 of this chapter after negotiations with that prospect have terminated.
 - (C) When disclosing a final offer under clause (B), the department of commerce shall certify that the information being disclosed accurately and completely represents the terms of the final offer.
- (6) Records that are intra-agency or interagency advisory or deliberative material, including material developed by a private contractor under a contract with a public agency, that are expressions of opinion or are of a speculative nature, and that are communicated for the purpose of decision making.
- (7) Diaries, journals, or other personal notes serving as the



functional equivalent of a diary or journal.

- (8) Personnel files of public employees and files of applicants for public employment, except for:
 - (A) the name, compensation, job title, business address, business telephone number, job description, education and training background, previous work experience, or dates of first and last employment of present or former officers or employees of the agency;
 - (B) information relating to the status of any formal charges against the employee; and
 - (C) information concerning disciplinary actions in which final action has been taken and that resulted in the employee being disciplined or discharged.

However, all personnel file information shall be made available to the affected employee or his representative. This subdivision does not apply to disclosure of personnel information generally on all employees or for groups of employees without the request being particularized by employee name.

- (9) Minutes or records of hospital medical staff meetings.
- (10) Administrative or technical information that would jeopardize a recordkeeping or security system.
- (11) Computer programs, computer codes, computer filing systems, and other software that are owned by the public agency or entrusted to it and portions of electronic maps entrusted to a public agency by a utility.
- (12) Records specifically prepared for discussion or developed during discussion in an executive session under IC 5-14-1.5-6.1. However, this subdivision does not apply to that information required to be available for inspection and copying under subdivision (8).
- (13) The work product of the legislative services agency under personnel rules approved by the legislative council.
- (14) The work product of individual members and the partisan staffs of the general assembly.
- (15) The identity of a donor of a gift made to a public agency if:
 - (A) the donor requires nondisclosure of his identity as a condition of making the gift; or
 - (B) after the gift is made, the donor or a member of the donor's family requests nondisclosure.
- (16) Library or archival records:
 - (A) which can be used to identify any library patron; or
 - (B) deposited with or acquired by a library upon a condition



that the records be disclosed only:

- (i) to qualified researchers;
- (ii) after the passing of a period of years that is specified in the documents under which the deposit or acquisition is made; or
- (iii) after the death of persons specified at the time of the acquisition or deposit.

However, nothing in this subdivision shall limit or affect contracts entered into by the Indiana state library pursuant to IC 4-1-6-8.

- (17) The identity of any person who contacts the bureau of motor vehicles concerning the ability of a driver to operate a motor vehicle safely and the medical records and evaluations made by the bureau of motor vehicles staff or members of the driver licensing advisory committee. However, upon written request to the commissioner of the bureau of motor vehicles, the driver must be given copies of the driver's medical records and evaluations that concern the driver.
- (18) School safety and security measures, plans, and systems, including emergency preparedness plans developed under 511 IAC 6.1-2-2.5.
- (c) Notwithstanding section 3 of this chapter, a public agency is not required to create or provide copies of lists of names and addresses, unless the public agency is required to publish such lists and disseminate them to the public pursuant to statute. However, if a public agency has created a list of names and addresses, it must permit a person to inspect and make memoranda abstracts from the lists unless access to the lists is prohibited by law. The following lists of names and addresses may not be disclosed by public agencies to commercial entities for commercial purposes and may not be used by commercial entities for commercial purposes:
 - (1) A list of employees of a public agency.
 - (2) A list of persons attending conferences or meetings at a state institution of higher education or of persons involved in programs or activities conducted or supervised by the state institution of higher education.
 - (3) A list of students who are enrolled in a public school corporation if the governing body of the public school corporation adopts a policy:
 - (A) prohibiting the disclosure of the list to commercial entities for commercial purposes; or



HB 1083-LS 6128/DI 87+

to which the list may not be disclosed or by which the list may not be used for commercial purposes.

A policy adopted under subdivision (3) must be uniform and may not discriminate among similarly situated commercial entities.

- (d) Nothing contained in subsection (b) shall limit or affect the right of a person to inspect and copy a public record required or directed to be made by any statute or by any rule of a public agency.
- (e) Notwithstanding any other law, a public record that is classified as confidential, other than a record concerning an adoption, shall be made available for inspection and copying seventy-five (75) years after the creation of that record.
 - (f) Notwithstanding subsection (e) and section 7 of this chapter:
 - (1) public records subject to IC 5-15 may be destroyed only in accordance with record retention schedules under IC 5-15; or
 - (2) public records not subject to IC 5-15 may be destroyed in the ordinary course of business.".

(Reference is to HB 1083 as printed February 27, 2001.)

THOMPSON

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